



Community Foundation Announces Expanded Executive Team

April 11, 2019

The Community Foundation of Greater Peterborough is pleased to announce that it has expanded its executive capacity through a new shared leadership model. Jennifer DeBues and Nicole Gagliardi will be joining John Good, who has served as Executive Director of the Foundation since 2014, as part of an expanded Executive Team. The Foundation's board of directors adopted the new leadership model after a year of careful planning and deliberation with staff and stakeholders.

The three-person Executive Team will share accountability for the organization's strategic direction, while each retaining distinct areas of responsibility. Jennifer DeBues will be taking on the role of Director, Operations & Granting, and will oversee the Foundation's granting activities and internal operations. As Director, Strategic Initiatives, Nicole Gagliardi will direct the Foundation's community relations and special initiatives. John Good will be focusing his efforts as Director, Fund Development in an area he is most passionate about - helping local donors realize their philanthropic goals.

The new leadership structure will build on the Foundation's strengths as a responsible steward of local philanthropy, a convener of community knowledge and an impactful grantmaker to local charities. "2019 marks the Community Foundation's 10th anniversary, and the Foundation has grown and changed a lot over the past ten years," says Diane Richard, Board Chair at the Foundation. "As a board, we feel strongly that the new Executive Team will provide the Foundation with the knowledge and experience that we need to continue building our vital community in the years to come."

Although there has been a realignment of responsibilities at the organization, Jennifer DeBues, the Foundation's new Director, Operations & Granting, doesn't anticipate any challenges for community partners. "Our new model makes for a fully integrated organization, so there's no wrong door for our donors, grantees or supporters. We invite all of our stakeholders to give us a call or stop by the office if they have any questions about how we'll be operating under our new model. I know all of us on the Executive Team are excited to serve the community in our new roles."

About the Community Foundation

The Community Foundation brings people together to create meaningful and lasting change in the City and County of Peterborough. We work with donors and charitable organizations to invest in the people, ideas and activities that support community vitality. Building sustainable community assets through philanthropy, we take a long-term view of our community, and have the staying power needed to address complex issues.

For more information, please contact:

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