

# Do you dream of building a vital community for everyone? Consider joining our board of directors.

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**Community  
Foundation**  
of Greater Peterborough

## **Our Invitation**

At The Community Foundation of Greater Peterborough, we mobilize knowledge, assets and relationships to improve quality of life in the City and County of Peterborough, Curve Lake First Nation and Hiawatha First Nation. We work with community builders to leverage sustainable resources that address the challenges and opportunities facing our region now and in the future.

Since making our first grant in 2011, the Community Foundation has invested more than \$5.5 million dollars in charitable organizations serving our local communities. With an ambitious goal of deepening the impact of community philanthropy in our region, the Foundation is currently focusing on supporting a just recovery from the COVID-19 pandemic, adopting equity-based approaches to philanthropy, grantmaking, fund development and the critical work of integrating ethical, social and governance factors, including gender and climate change, into our investments.

We are seeking expressions of interest from people who have the capacity, energy and spirit to join our board and work collaboratively with each other and our staff to advance the strategic goals of the organization.

## **Attributes of a board member**

We're looking for people who embody a commitment to community building in all that they do. We know that this commitment can take many forms and that sometimes the most qualified leaders are those that are least likely to put their hands up for leadership opportunities. Included below are a set of attributes that we feel would make for a strong addition to our board:

- A tendency to lean toward future oriented, big picture thinking and problem solving
- Openness to exploring the role of philanthropy and charities in creating systems of fairness, justice and equity
- Desire to learn about and participate in non-profit governance, including strategic decision making, policy work, networking and operational fundraising
- Interest in finding opportunities for growth through learning, collaboration and consensus building

In addition to these general attributes, we are also seeking to welcome individuals who may have experience in the fields of finance, human resources or fundraising, and those with a strong understanding of issues and opportunities in the City or County of Peterborough.

We are striving to build a Board of Directors that represents the diversity of our community – this includes, but is not limited to diversity of race, ethnicity, age, gender identity, geography,

socioeconomic status, and other lived experiences. Anyone over 18 years of age, who lives or works in the City of County of Peterborough is eligible to serve on the Board.

## Commitments & Expectations

- Board terms begin/renew at the Annual General Meeting (June of each year) and directors are elected to serve a three-year term. Directors may serve up to two consecutive terms.
- The board of directors meets between 6 and 10 times per year. Board members are also expected to contribute to committees and other ad-hoc projects. Time commitments run an average of 5-7 hours per month.
- Currently, most board and committee meetings are held virtually. Occasional in-person meetings such as the AGM, and board orientation sessions are being planned.
- New board members are expected to participate in an orientation program, which will include group activities as well as online learning. All board members have access to ongoing learning and development opportunities.
- All board members are expected to contribute to the operational fundraising of the organization, which may include a personal donation, supporting outreach initiatives, or thanking donors.
- Each board member has a legal responsibility to participate actively in making decisions on behalf of the organization and to exercise their best judgment while doing so.

## Accessibility

Persons with accessibility needs who anticipate accommodations for any part of the application process, including access to reliable internet, should contact, in confidence to Executive Director, Jennifer DeBues [jennifer.debues@cfgp.ca](mailto:jennifer.debues@cfgp.ca).

## Express Interest

If you're keen to contribute to building a vital community as a member of our board of directors, please take a few minutes to express your interest using the form below. A member of our nominations committee will be in touch with you to follow up.

If you want to better understand the Community Foundation before you apply, please don't hesitate to get in touch: [jennifer.debues@cfgp.ca](mailto:jennifer.debues@cfgp.ca).

## Questions on Expression of Interest form

- Name and contact info
- What does a vital community look like to you?
- How might your personal experiences and skills, perspectives and identities play a role in helping advance our organization's purpose?
- Why do you want to join the Community Foundation's board of directors?

**Deadline to apply:** 5 pm March 31, 2022

**APPLY NOW:** <https://forms.gle/eaddzYqXdRGG3NKv5>