

## Feedback from Vital Community Grants 2021 Granting Circle Participants.

I appreciate this approach. It offers an opportunity to shift power relationships.

It made me uncomfortable in a really valuable way.

Felt supportive.

I really cherish the people who were in the circle, and the vulnerability people showed in the circle as apart of representing their organizations.

Nothing about us, without us! People with lived experiences are best positioned to speak to and act upon the unique and diverse needs of the community and the organizations that serve them.

Reading the applications was a very valuable and important step in the process, but early Fall is a very busy time for our organization so it was difficult to find time.

I actually really appreciated the process.

The final moment, when we were deciding how to allocate funding was difficult and I realize now that I needed more time to make a well-thought out decision.

It was a great experience overall. It was very useful to meet with everyone and try to establish some consensus.

The best part was learning more about the incredible, valuable services others are providing and needing to think deeply about our own offerings and the impact of systemic inequalities.